

Hourly Rates of Pay (National Minimum Wage Acts, 2000 & 2015)

Category of employee	Hourly Rate as of 1 January 2018	Hourly Rate as of 1 January 2019	Category of Employee (March 2019)	Hourly Rate (Age related from March 2019)
Experienced Adult Worker	€9.55	€9.80	Experienced Adult Worker	€9.80
Under 18 years	€6.69	€6.86	Under 18	€6.86
In the first year after the date of first employment over 18 years	€7.64	€7.84	Aged 18	€7.84
In the second year after the date of first employment over 18 years	€8.60	€8.82	Aged 19	€8.82
*Training Rates			From March 2019 the Training rates will be abolished.	
First one third period	€7.16	€7.35		
Second one third period	€7.64	€7.84		
Third one third period	€8.60	€8.82		

**In the course of training or study undertaken in normal working hours over 18 years.*

Each one third period must be at least 1 month and no longer than 12 months